

## CONTACT

<http://jmbeas.es/>  
 +34 656303894  
 hola@jmbeas.es  
 Madrid area, Spain & remote  
<http://linkedin.com/in/jmbeas>

# Jose Manuel Beas

Agile and Lean Consultant

I work with **teams and organizations** to improve the way they deliver digital solutions for their customers. We follow pragmatic approaches and a shared vision of **business agility**.

### DOMAIN COMPETENCIES

Technical mastery: ★★★★★  
 Business mastery: ★★★★★  
 Transformation mastery: ★★★★★

Beginner  
 Intermediate  
 Advanced  
 Expert

### CONTENT & PROCESS COMPETENCIES

Teaching: ★★★★★  
 Mentoring: ★★★★★  
 Professional coaching: ★★★☆☆  
 Facilitating: ★★★★★

Beginner  
 Intermediate  
 Advanced  
 Expert

### AGILE & LEAN PRACTITIONER

Scrum: ★★★★★  
 Kanban: ★★★★★  
 XP: ★★★★★

Lean product dev: ★★★★★  
 Design thinking: ★★★★★  
 DevOps: ★★★★★

Theory  
 Teams  
 Small scale  
 Big scale

Theory  
 Teams  
 Small scale  
 Big scale

## RELEVANT EXPERIENCE

minsaIt

An Indra company

2020

Improved the Agile consulting capabilities by:

- Co-creating [a new offering](#).
- Improving the recruiting process.
- Designing and delivering an internal 3-months reskilling program.

"José Manuel is able to make people think and show them the way to a good job, and always without losing a good mood. He is a great professional, who makes Agile not sound like a methodology with abstract and incomprehensible concepts, but something that we can translate into our way of working."

BBVA

2018

Designed and delivered the process and tools (using javascript and python) to manage and fund the strategic project portfolio (~200 projects) of BBVA Spain (SDA Office). More details [here](#).

"To his many years of experience on Agile, Jose Manuel adds a lot of abilities that multiply the value of his collaboration. Among all of them, I'd point out this three: commitment with his client's goals, an irreverent critical sense and a tireless work capacity. Ah, and a great sense of humour!"

eDreams ODIGEO

2017

As part of the [Kanban initiative](#) to improve the business agility of the company, helped the native apps' business unit (30 ppl approx) to increase their engagement, delivery and innovation; becoming an example for the rest of the organization, with a strong team spirit and excellent business and technical KPIs.

ING

2014

Coached, mentored and trained +20 teams as part of the Agile transformation of the company in Spain. Focus on giving the teams skills to find their own ways to improve their agility. Also developed a dashboard-based process to help with coaching the teams and give top managers an overview of the Agile transformation.

CNP PARTNERS

2010

Project Manager for this insurance company in need to save a death march project. The project was saved by introducing Agile methodologies and engineering best practices. This was my first experience as what we call now an Agile coach.

Agile-Spain

2009

Co-founder and former chairman of [Agile-Spain](#), non-profit association, evangelizing on Agile and organizing conferences and other community events.

...AND MORE PRO BONO ACTIVITIES LIKE:

- Co-founder of [agilismo.es](#) and [Escuela de Agilistas](#)
- Help in writing or translating books about Agile
- [Public speaking](#) in Agile events
- [Blogger](#)

THALES

2001

Architecture and development of an internet banking (including WAP) for Al-Rajhi Banking in Saudi Arabia and a bank teller for ANZ Bank in Australia. Improvements in the development process such as automated deployments and automated documentation with UML and XSLT.

UNIVERSIDAD DE SEVILLA

1996

**Computer Science Engineer (speciality: Organization and Management)**

- Final Year Project (1996): Study for a network of web kiosks to offer information and services for the university community.
- Scholarship (1993-96). Design of an environment data acquisition network for the Environment Agency of the Andalusian government.

### LANGUAGES

Spanish: ★★★★★  
 English: ★★★★★  
 Catalan: ★★★☆☆

Basic  
 Advanced  
 Fluent  
 Mother-tongue

### SKILLS

Attention to details: ★★★★★  
 Systems thinking: ★★★★★  
 Programming: ★★★★★  
 (Java, Javascript, Python)

Beginner  
 Intermediate  
 Advanced  
 Expert

### VALUES

Respect  
 Commitment  
 Honesty  
 Self-demanding

Think out-of-the-box

### HOBBIES

I'm good at...  
 Walking  
 TV Series  
 Cooking  
 Photography  
 I enjoy...